The Malaysian Reserve

PTP, Socso ink agreement on disability management via Return to Work push



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The pact will help insured employees suffering from work-related injury or invalidity to be rehabilitated as soon as possible in order for them to return to work

By TMR

Pelabuhan Tanjung Pelepas Sdn Bhd (PTP) has sealed an agreement with the Social Security Organisation (Socso) on disability management through the Return to Work (RTW) and Back Injury Protection and Rehabilitation programme.

The agreement was designed to help insured employees suffering from work-related injury or invalidity to be rehabilitated as soon as possible in order for them to return to work.

The programme takes a proactive approach in helping the insured person in dealing with injuries or diseases, providing them the opportunity to resume safe working activities as soon as it is medically possible.

Speaking after the recent signing event, Socso CEO Datuk Seri Dr Mohammed Azman Aziz Mohammed said 23,295 workers have been successfully rehabilitated and were able to go back to work since the RTW programme was introduced in 2007.

He said the programme is a comprehensive systematic disability case management initiative which provides an opportunity for workers to resume employment and be reintegrated back into society.

"As such, we are very pleased that a leading corporate organisation such as PTP is keen to work with us and provide a designated rehabilitation space, as well as various other forms of assistance for the collaboration on disability management between Socso and PTP through the Back Injury Protection and Rehabilitation programme.

"This will bring a positive impact to PTP employees, as well as be a catalyst for other organisations to take the same path in making disability management a cultural practice and part of human resources," he said in a statement released by PTP.

On its part, PTP CEO Marco Neelsen said the port operator, which is a member of the MMC Group, is committed to fulfil its obligations as a caring employer.

"In PTP, we actively promote occupational safety policies, conduct safety and health campaigns to reduce accidents, as well as implement an employees wellness programme to prevent mishaps to our workers and contractors," he said.

He said PTP hopes the collaboration with Socso will continue to intensify its efforts in empowering social security protection for its employees and also the Malaysian society in general.

Socso's RTW programme is meant for insured persons suffering from employment injury or claiming to be invalid. It involves a proactive approach taken in helping insured persons with injuries or diseases find opportunities to safe and productive work activities as soon as it is medically possible or when maximum medical improvement is achieved, with the primary focus on minimising the impact of injuries or disabilities, according to information at its website.

It added that the programme is a collaborative process that facilitates recommended efficient treatment plans to assure that appropriate medical care is provided to insured persons with injuries or diseases for an early and safe return to work. It requires careful planning and coordination by a case manager who manages the implementation and coordination of the rehabilitation plan with healthcare providers, as well as the clients, while promoting cost-effective care.

Also present at the Socso-PTP signing ceremony were PTP human capital management division head Jaizal Kamar Jalaludin and Socso chief officer employment insurance system Datuk Mohd Sahar Darusman.

PTP is grouped under MMC Port Holdings Sdn Bhd, Malaysia's largest integrated logistics service provider and a wholly owned subsidiary of MMC Corp Bhd. — *TMR*